

2019 Annual Meeting

Meeting Agenda

- Welcome and Introductions David Hayes
- Special Recognition Awards Rob Karner & Tricia
 Denton
- State of the Lake Presentation Rob Karner & Tricia
 Denton
- Financial Overview- David Herr
- Committee Activities David Hayes
- Election of new Directors
- Vote on By-Law Change Concerning Meeting Date
- Questions and Answers
- Social Lunch

Your Glen Lake Association Officers and Board of Directors

Officers

David Hayes

Edward Lanphier - Vice President

Lori Lyman

David Herr

President

Secretary

Treasurer

Other Directors

Corrine Cochran

Dale DeJager

Tom Dutmers

Ranae Ihme

Cal Killen

Bill Meserve

Vic Peirce

Bill Witler

Introductions

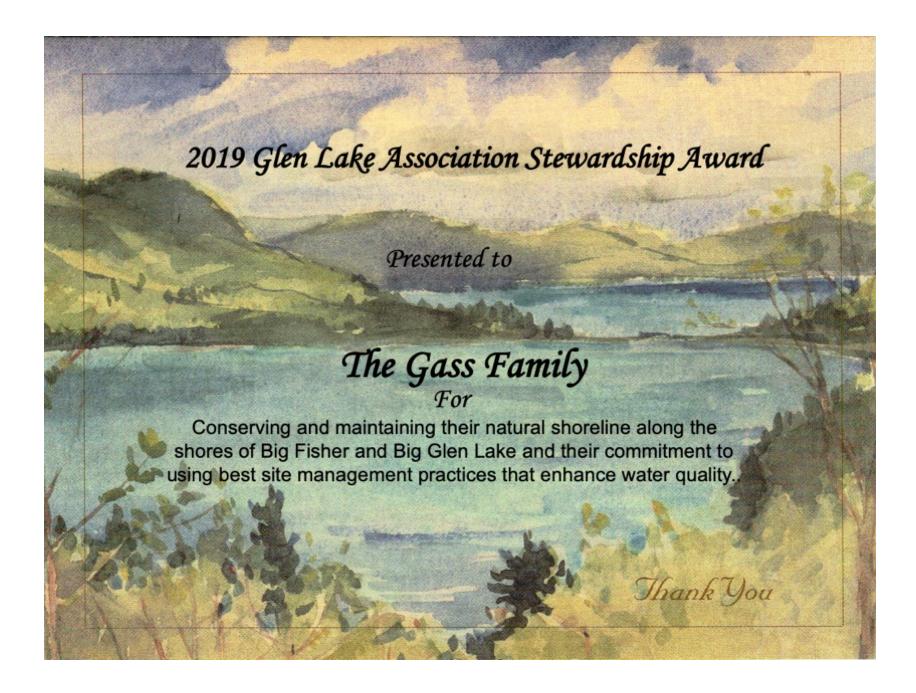
- Staff: Rob Karner, Tricia Denton,
 Sallyanne Morris, Lenora Paige,
 Laura Wiesen, Joe Blondia,
 Bruce & Laura Hood, Cecelia Denton
- Parliamentarian: Mike Lyman
- Proctor: Sue Dutmers

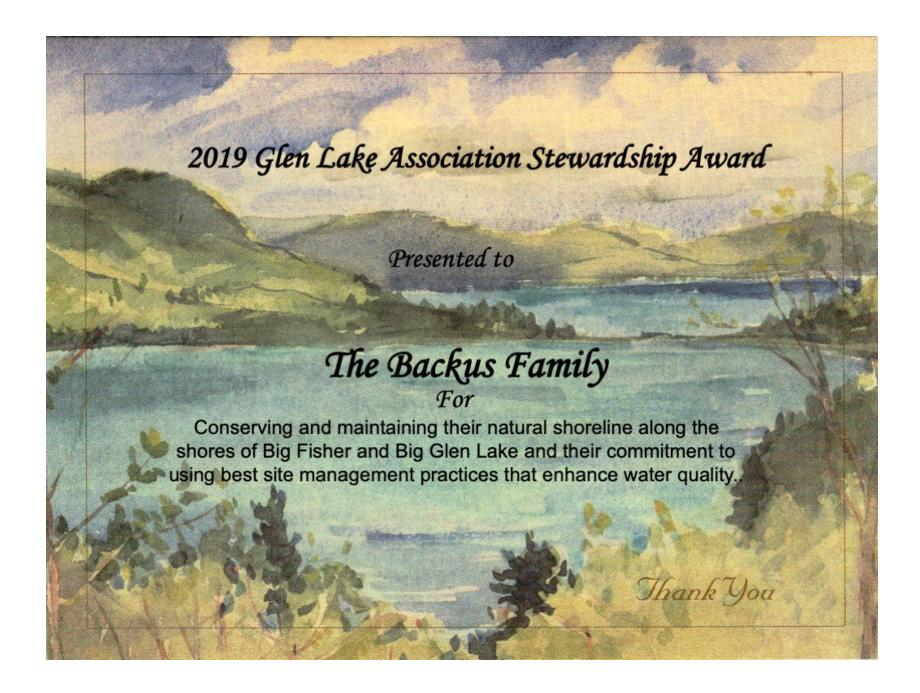
2018 Annual Meeting Minutes

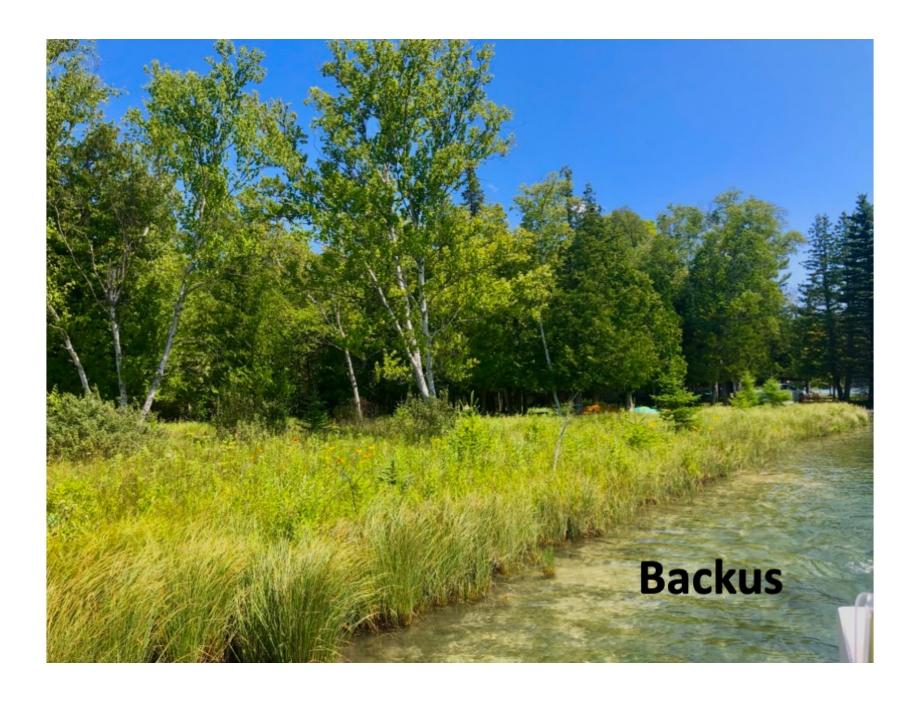
Motion to accept the 2018 Annual Meeting Minutes



Glen Lake Association Stewardship Awards













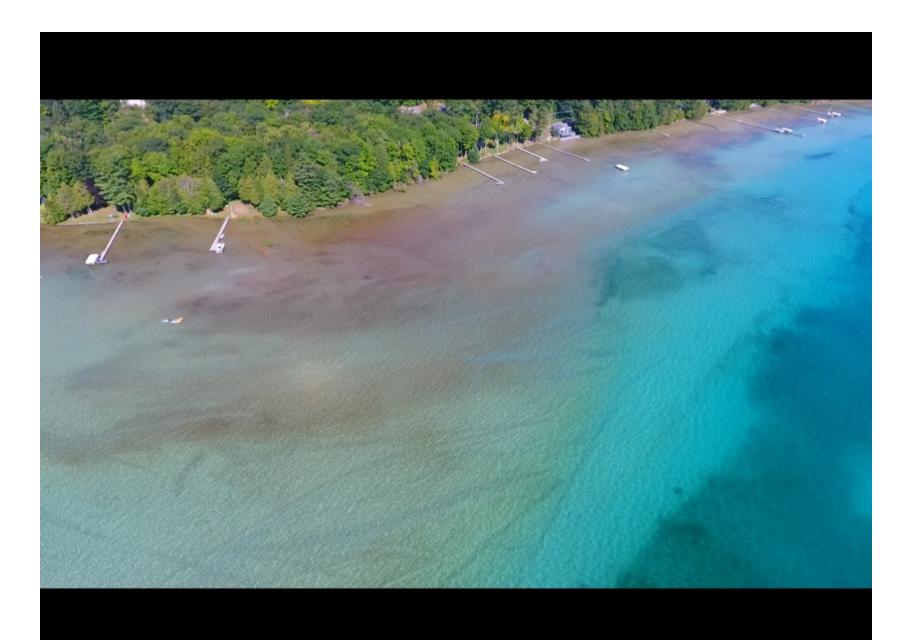
Hydrolab

Water Is The Driving Force Of All Nature



Shoreline Survey

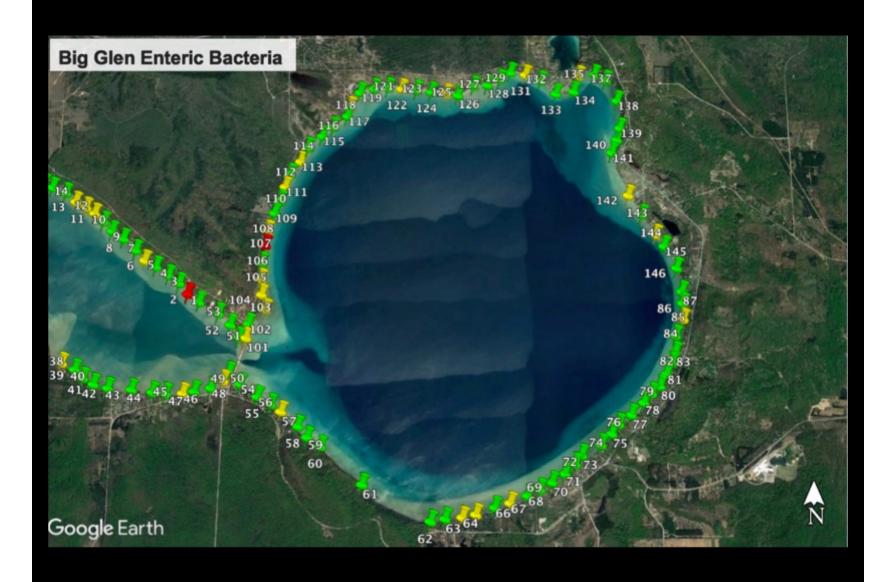
Water is Life, Take Care of It

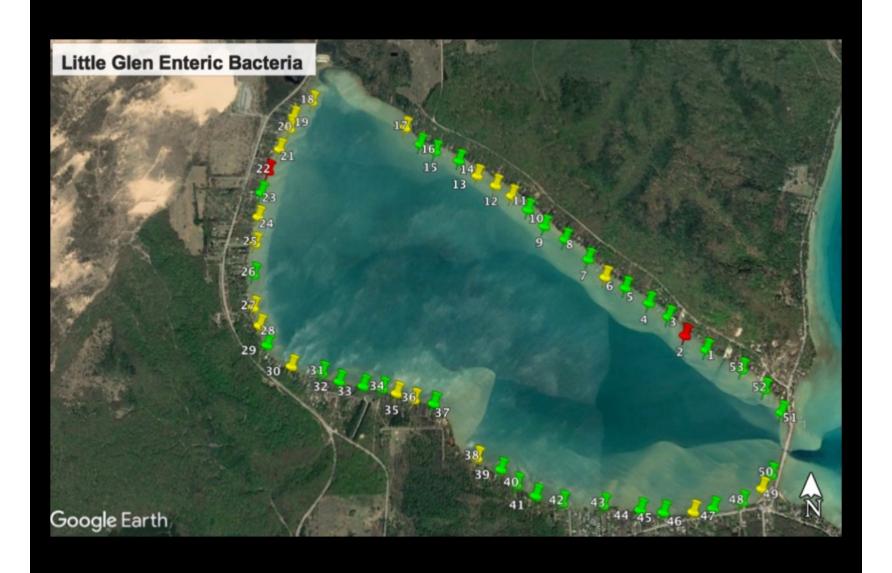




Septics

Unsafe Water and Lack of Basic Sanitation
Cause 80% of All Sickness
and Disease in the World

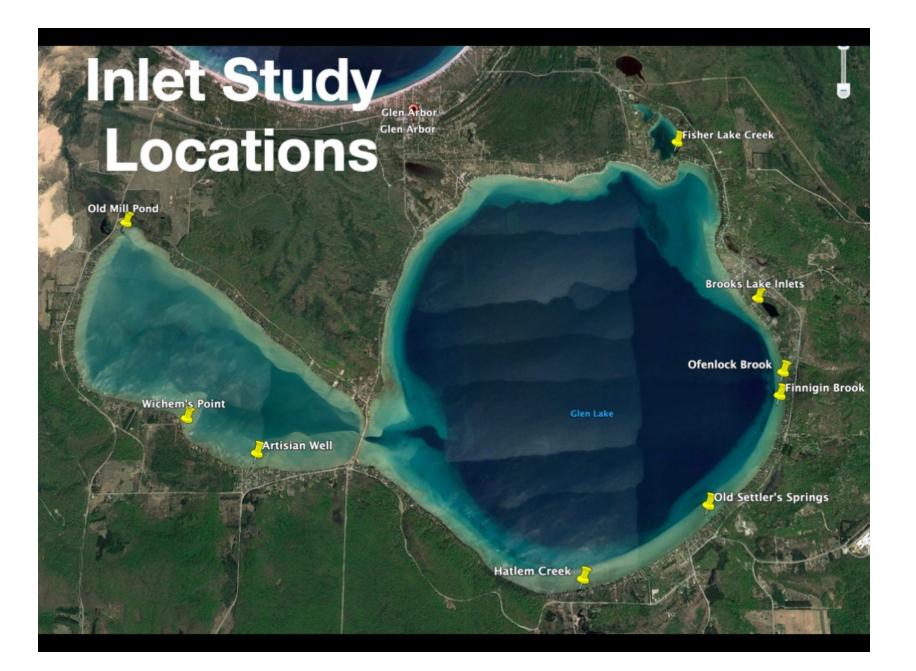




Inlet Study

Be a Part of the Solution,

Not Part of the Pollution



Swimmer's Itch

Even Micro Organisms Perform Symbiosis - That's Why Humans Cannot Stop Parasitism

- Prashant Chauhan







Interns

The Expert in Anything Was Once A Beginner







Discovery Boat





Aquatic Gardens

they need water but not watering









Thank You!!



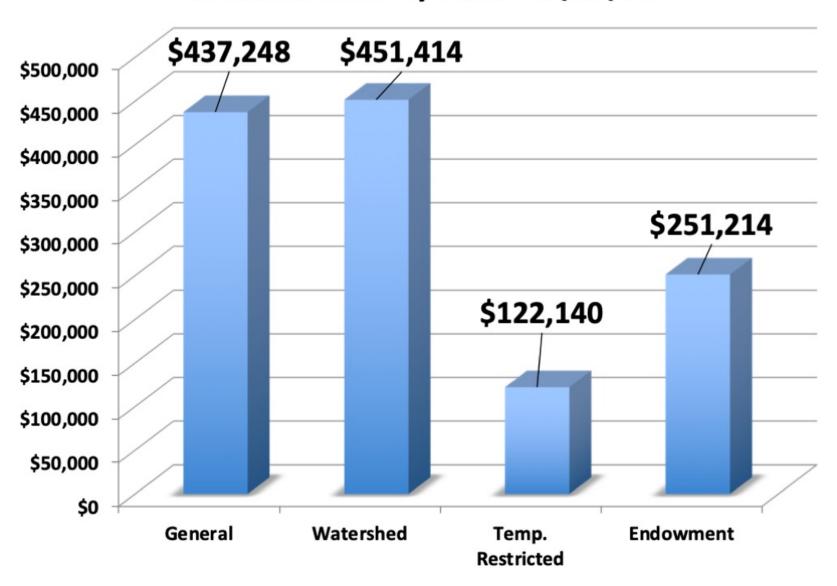
Finance and Investment Committee

David Herr- Chair

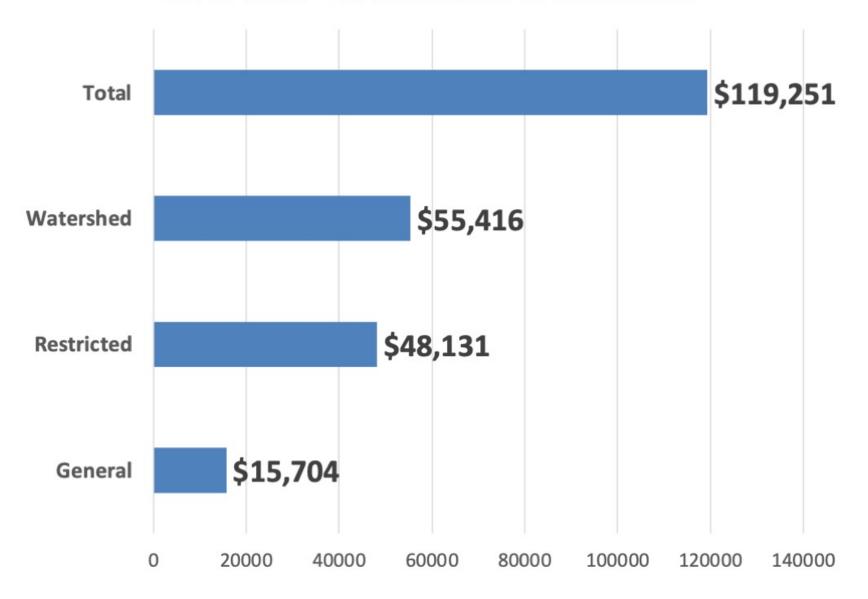
Andy DuPont
Jim Good
Charles Ofenloch

Roy Pentilla Kurt Rivard Bill Stege

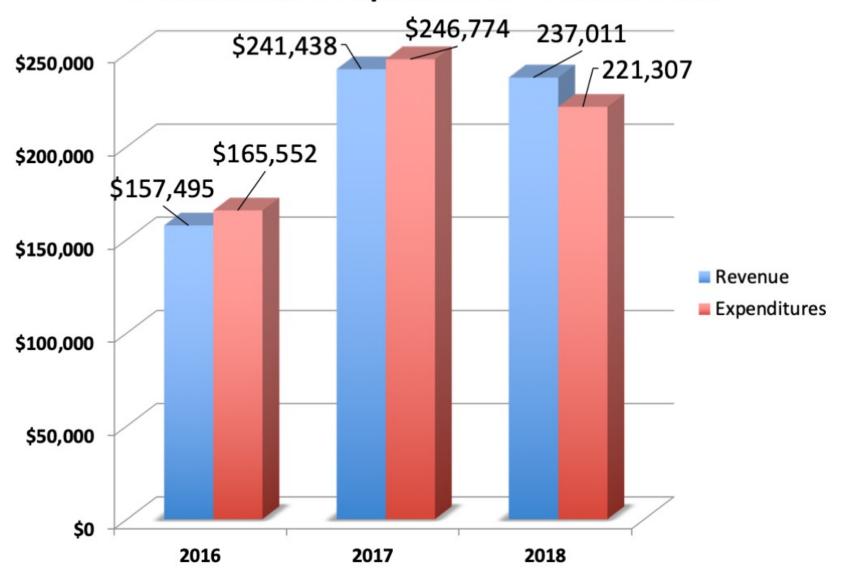
GLA Net Assets By Fund - 12/31/18



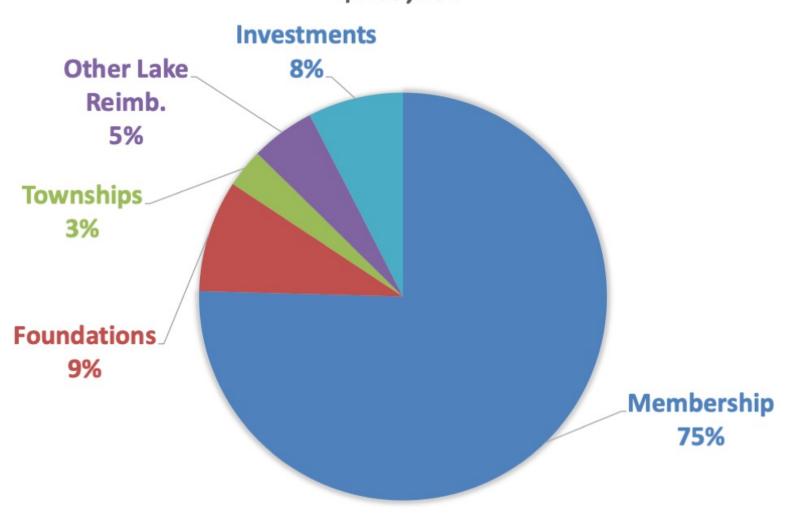
GLA Funds - 2018 Increase In Net Assets



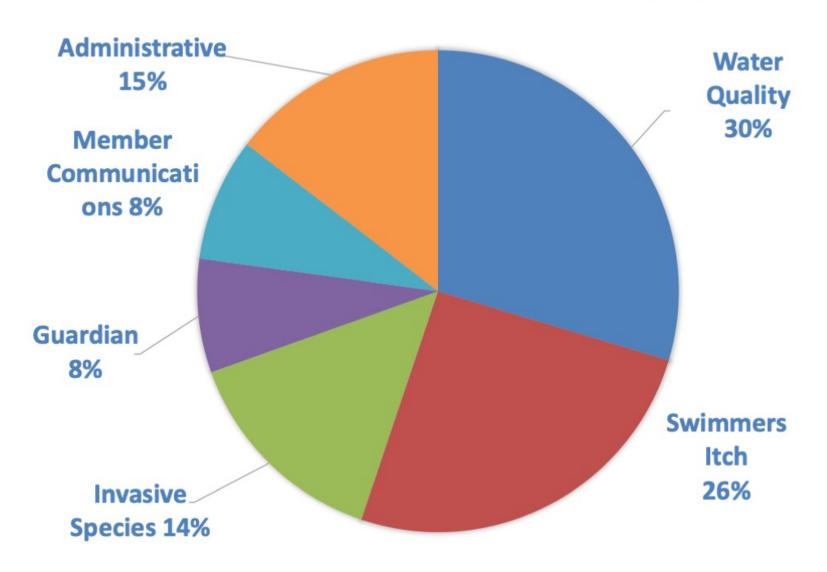
GLA Revenue & Expenditures - General Fund



GLA GENERAL FUND REVENUE SOURCES -2018: \$285,000



GLA GENERAL FUND EXPENDITURES – 2018: \$221,000



Financial Report

Motion to accept the Financial Report

Committee Summary Reports

STRATEGIC PLAN 2020-2025

MISSION:

To preserve and protect the water quality, natural resources and quality of life in the Glen Lake watershed through leadership, education, and collaboration.

VISION:

To be the recognized leader in evidence-based strategies for protecting the Glen Lake watershed while advancing environmental education, sustainable policies and quality of life.

AREAS OF FOCUS

Watershed Protection

Education and Communication

Quality of Life

Organizational Development

WHAT CAN EVERYONE DO

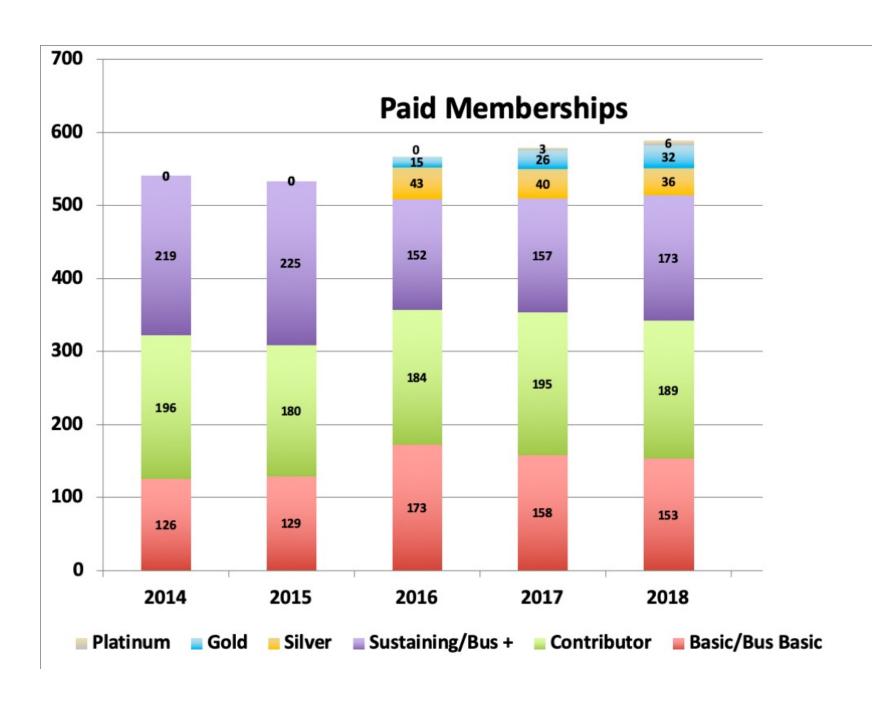
- Join in protecting our natural resuources and advocte for the same
- Learn about the Association
- Become a Glen Lake Guardian
- Volunteer- learn about our Board and committees
- Share with us your thoughts and questions
- Donate and help us attain our annual plans and long term goals
- Build your legacy around making a difference to protect and preserve this one-of-a-kind place

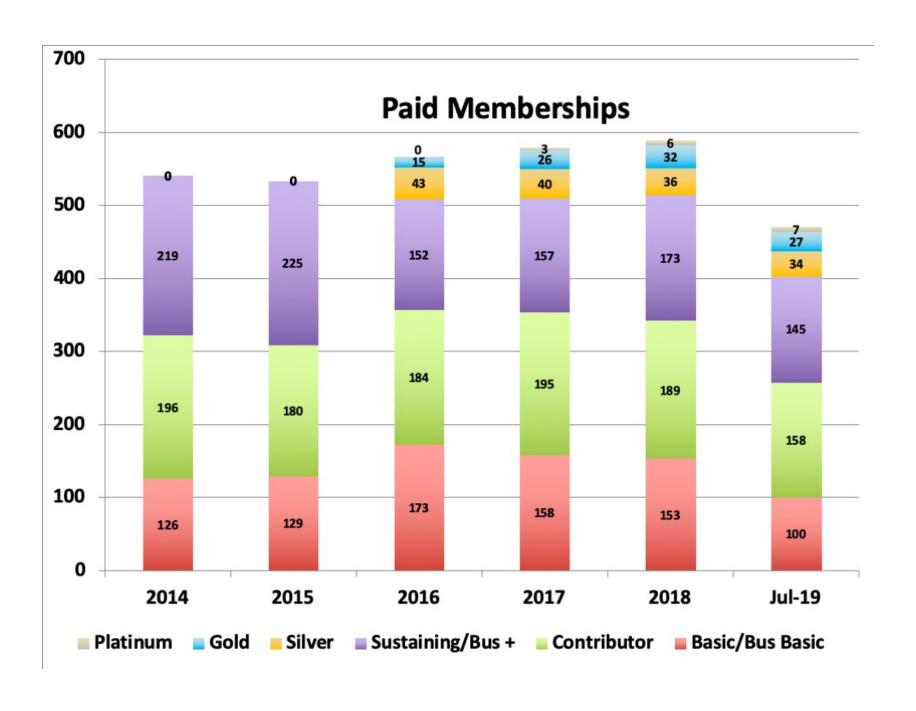
Membership & Records

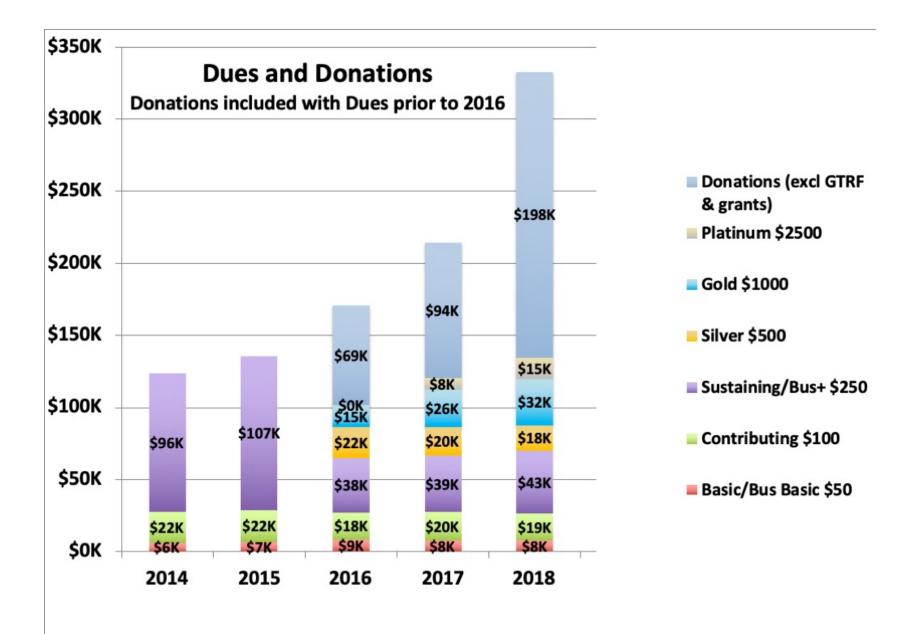
<u>Membership</u> - Corinne Cochran, Dale DeJager & Tom Dutmers Co-Chairs, Ranae Ihme

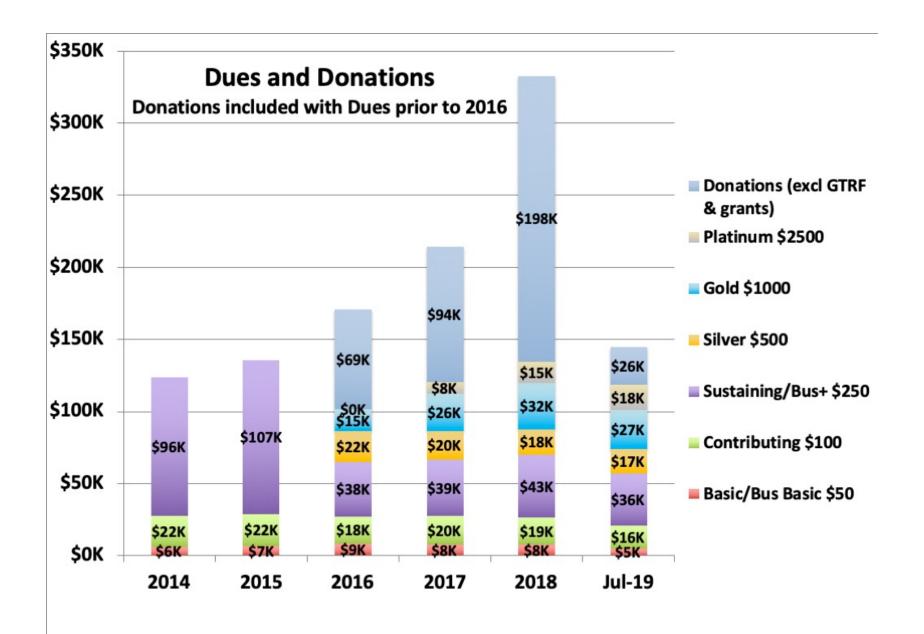
<u>Records</u> - Dale DeJager, Andy DuPont, Ann Davey, Sallyanne Morris

- Membership dues received as of August 1st (\$118,550) is ahead of prior years - Thank You!
- Membership drive continues in 19 neighborhoods, seeking Ambassadors for 4 more
- 45% of our members support the GLA at Sustaining Level or above.









Neighborhood Ambassadors

<u>Zone</u>	<u>Captain</u>
Brooks Lake	Kay Riegel
Burdickville	Susan Haughn
Crystal River	Corinne Cochran
Dune Hwy 1	Ann Davey
Dune Hwy 2	
Dunns Farm 1	Charlie Wallace
Dunns Farm 2	Tom Dutmers
Dunns Farm 3	Lori Lyman
Dorsey Park	Chris Shugart
Day Forest 1	Jerry Morawski
Day Forest 2	Beth Stoner Wiegand

<u>Zone</u>	<u>Captain</u>
Fisher Lakes	Andy DuPont
Glen Lake W1	
Glen Lake W2	
Glenmere	Ed Murphy
Little Glen S1	Jim Chormann
Little Glen S2	
Macfarlane 1	Judy Cheney
Macfarlane 2	
Northwood 1	Barb Haley
Northwood 2	Annabel Moore
Tamarack Cove	Irene Bagby

Cooperative Lakes Monitoring Program

Volunteers: Andy DuPont

Edward Lanphier

Bruce Lichliter

Mike Litch

John & Barb Lund

Bill Meserve

Tim Westbay

- Monitoring Phosphorus, Transparency, Chlorophyll a, Aquatic Plants
- Value of comparing our lakes to others in the state
- Long Term Studies
- Great asset to our Water Quality Programs

Aquatic Invasive Species

Volunteers conduct annual invasive aquatic plant surveys by raking up plants from many locations in Big and Little Glen, Big Fisher and Brooks lakes. Early detection of a possible infestation will enable a rapid eradication response.



Aquatic Plant Survey

Aquatic Invasive Species Results

- Last year curly leaf pondweed was discovered in Brooks Lake, the only invasive aquatic plant found in our watershed lakes in the past 11 years. This year a small patch was again present, but it had not spread. We will find a volunteer to eradicate the patch. Many zebra mussels were again raked up during this year's survey.
- Coltsfoot eradication on the shore continues; please continue your patience and cooperation.
- Yellow Iris (Yellow Flag) has spread and plans for eradication are underway.



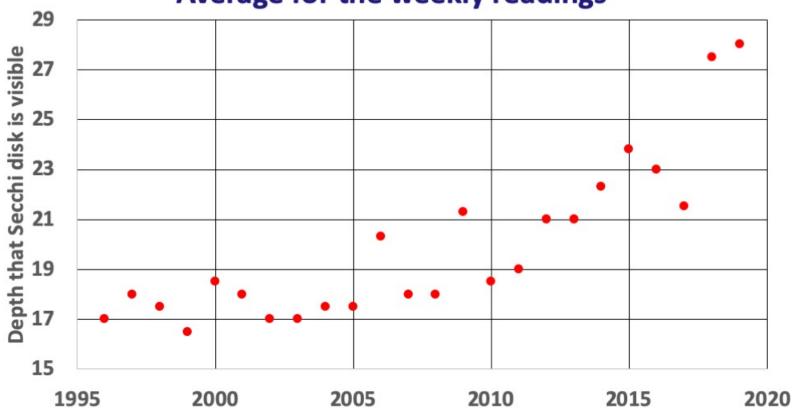
Sago Pondweed

Coon Tail

White Stem Pondweed

Native Plants Typically found

Big Glen Secchi Depth - Feet Average for the weekly readings



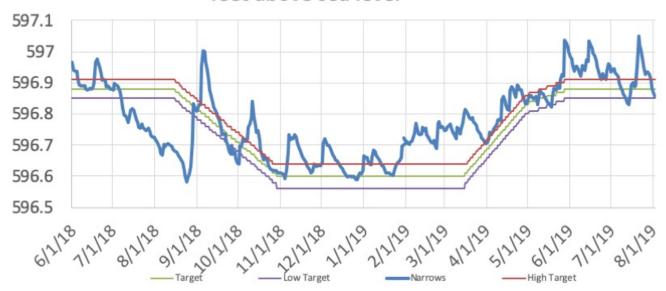
Secchi disk readings indicate that water clarity of Big Glen is increasing over the last 15 years. This makes the lake look bluer, but might not be healthy. Clarity increase is probably due to zebra mussels filtering out plankton which small fish feed on.

Water Level Committee Members

Rob Meyer
Dave Bohmer
Rick Fink
Graig Halik
Alan Kasper
John Kassarjian
Calvin Killen
John Lund
Dale DeJager

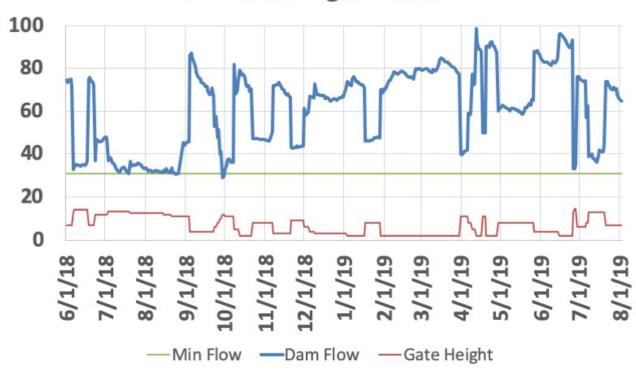
Mike McDonald
Bill Meserve (Chair)
Victor Peirce
Dave Pejsa
John Peppler
Vic Theiss
Tim Westbay
Matt Wiesen

Glen Lake Water Level feet above sea level



The water level chart shows some impressive rain events. July has been an unusually wet month as the high lake level shows this July compared to last July

Crystal River Flow - cubic feet per second and Dam Height - inches



This slide represents over 100 trips to the dam by volunteers and 32 dam changes during the past year.

Boat Wash Staff

- Board Liason Ron Becker
- Manager—Sallyanne Morris

Paid Employees

- Abbi Laurentius
- Cliff Osterling
- Ardy Cassem
- Christian First

Volunteers

- Bruce Lichliter
- Mike Litch
- Bill Meserve

Boat Wash Highlights

Goal: Prevent aquatic invasive species in Glen Lake waters

PREVENTION - LESS EXPENSIVE THAN ERADICATION

- Washed and Interviewed
 - 3,749 watercraft total 2018
 - 2,241 July 31 2019 YTD
- 2019 M22 Challenge
 - 563 Kayaks/SUPs



GLA Boat Wash



M22 Challenge

Auxiliary Committee

Joan Kramps - Chair Meg DeJager

Felicia Bloom Barb LeJeune

Gay Budinger Pat Smith

Carolyn Chormann Marcia Rose

Ann Davey Rita Witler

16 volunteers worked 50+ hours on 1500+ Mailings:

Newsletters, remittance envelopes, Proxy Cards

Technology Committee

Members: Cal Killen (Chair), Dale DeJager, Andy DuPont Rick Fink, Bill Meserve

Mission: Improve efficiency and effectiveness of the Glen Lake Association through the use of technology.

Using new technologies developed last year to:

- Record water level and flow on the Crystal River at culverts #3
 near M22. Data is useful for alerting high water and/or culvert
 obstruction and learning about Crystal River dynamics.
- Perform Turbidity tests in Hatlem Creek
- As standby to replace obsolete technology for recording water level/river flow at the Narrows and Dam.

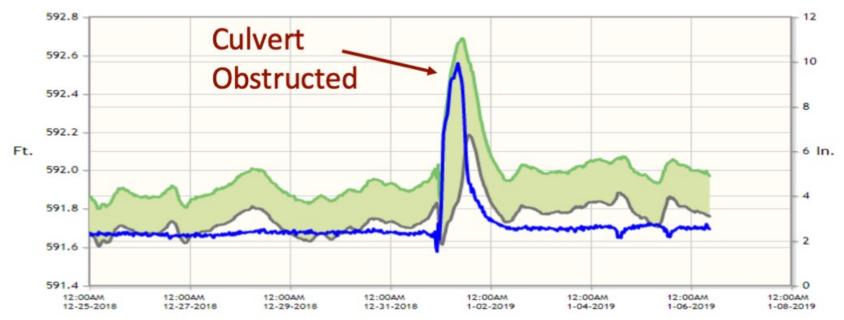
These new technologies are less expensive to buy, less expensive to operate and provide more flexibility in operation.



Crystal River Culvert #3 Water Level / Flow







Long Range Planning Committee

Jim Dutmers- Chair

Peter Anderson David Hayes

Denny Becker Charles Ofenloch

Dick Chormann John Rockwood

Andy DuPont Bill Witler

In 2018 the long-range planning committee was in a standby mode as the GLA board developed its long-term strategic plan with the aid of a third-party consultant

75th ANNIVERSARY 1945-2020

- New location and format for annual meeting
- Video commemorating 75 years of the GLA protecting Glen Lake
- e-Commerce commemorative items for purchase
- Website for archiving family history, stories & pictures
- e-Blasts sharing important dates in GLA history

GLA Development Committee

The goal of the Development Committee is to provide long term financial stability for the Association thus enabling the preservation of our fragile natural resource for future generations and support our watershed protection programs

- Lori Lyman-Chair
- Bob Berlacher
- Elizabeth Carr
- David Cassard
- Richard Chormann
- David Herr
- Charles Ofenloch
- Dee Smith
- Bill Witler



GLA Legends Program

- Include the GLA in your Estate Planning
- Legends partake in an exclusive annual event
- Contact the Development Committee to learn more



Board Nominations

Nominating Committee

- Peter Anderson—Chair
- Joy Kryder
- Bill Witler (non-voting/board liaison)

Board Nominations

- Rick Fink (three-year term)
- Stan Kryder (three-year term)
- David Hayes (second three-year term)
- Vic Peirce (second three-year term)

Call for Quorum

Results of Election

Vote on By-Law Change Annual Meeting Date

Proposed Change to By-Laws

Article V, Section 1 now states that the meeting "will be held on the second Saturday of August". The Board proposes that it instead state: "will be held on a date in July or August of each year as selected by the Board of Directors".

Questions and Answers

Motion to Adjourn

